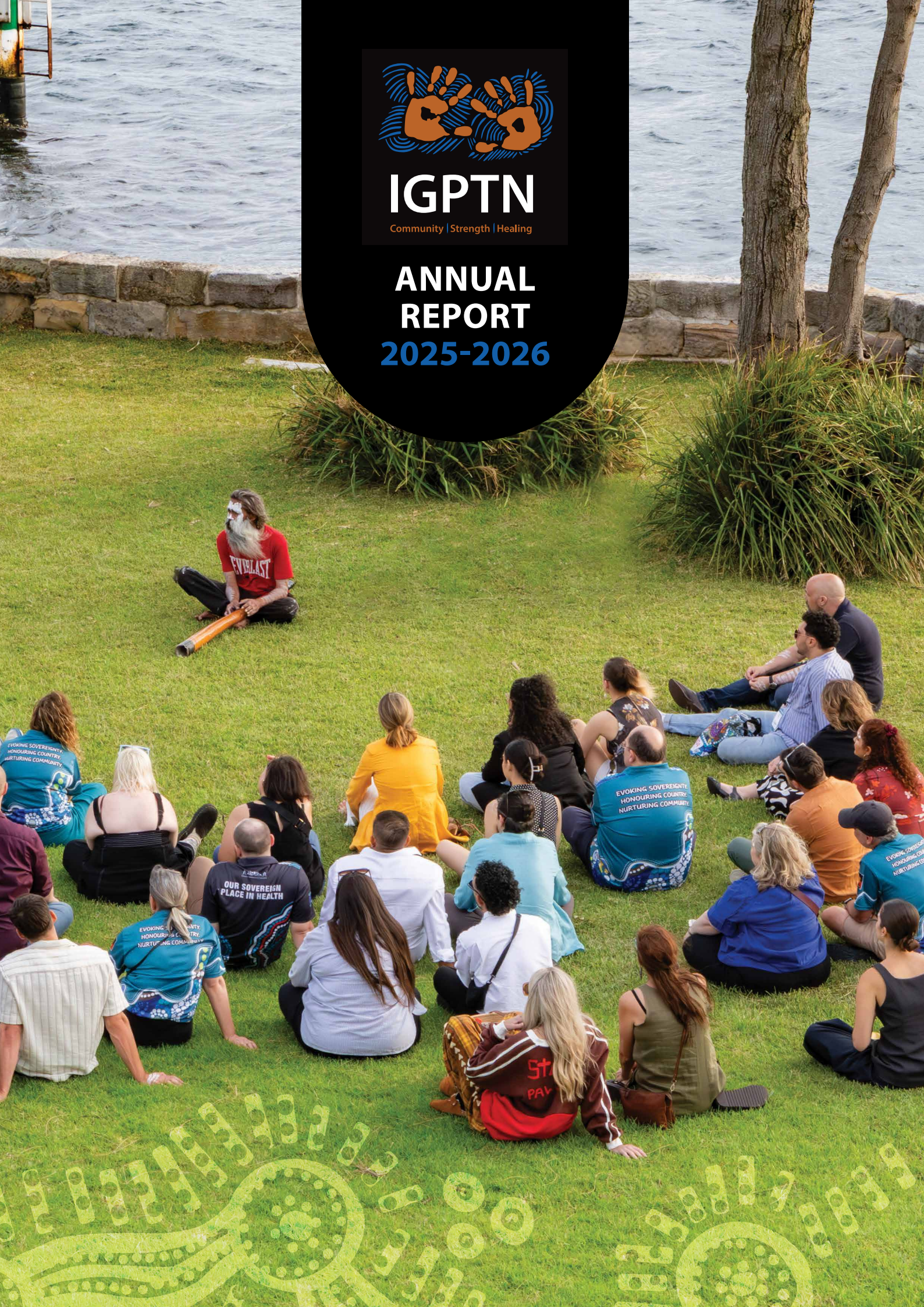

IGPTN
Community | Strength | Healing
ANNUAL
REPORT
2025-2026
EVOKING SOVEREIGNTY
HONOURING COUNTRY
NURTURING COMMUNITY
OUR SOVEREIGN
PLACE IN HEALTH

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ACKNOWLEDGEMENT OF COUNTRY

IGPTN is an Aboriginal and Torres Strait Islander not-for-profit organisation. We humbly recognise that this land was never ceded and support truth-telling, decolonisation and self-determination.

IGPTN acknowledges all Aboriginal and Torres Strait Islander People of this land and celebrates their enduring connection to Country, sea and waterways as well as their traditional knowledge systems of teaching and learning. We pay our deepest respects to Ancestors and Elders who watch over us and guide us.

Front Cover: Eora Nation, IGPTN x JCTS Networking Cruise 2025
Inside Cover: Larrakia Country, 2026.1 IGPTN Workshop Fellowship Awards Ceremony





IGPTN-MALPA EDUCATION PROJECT



The IGPTN Malpa Education Project, titled 'GPs and RGs and Me!', is a collaborative initiative funded by the Department of Health, Disability and Ageing that unites the Indigenous General Practice Training Network (IGPTN) and Malpa's Young Doctors for Life program. Driven by IGPTN's overarching strategic goal to increase Aboriginal and Torres Strait Islander representation in General Practice and Rural Generalist medicine, and priority to inspire future generations to become GPs/RGs, the project addresses the underrepresentation of Aboriginal and Torres Strait Islander health professionals by inspiring young people aged 9 to 12 to consider these career pathways.

The campaign features authentic storytelling from IGPTN members Dr Clancy Read (Wuchopperen Health Service, Cairns – urban), Dr Regina Waterhouse (Palm Island – remote island), Dr Belinda Washington (Goondir Health Services, St George – remote rural), and Dr Janelle Trees (X-Ray Group Lavington, Albury – regional). By showcasing these diverse environments alongside structured lesson plans, interactive classroom activities, and two educational videos (9 minutes total), the project demystifies medical career pathways and highlights the strong community and professional networks supporting future doctors.



All educational materials and video packs are fully open access and available to download directly from the website at igptn.org.au/malpa-project for teachers, schools, and community organisations nationwide.

malpa

Australian Government
Department of Health, Disability and Ageing

IGPTN

Top left: MALPA Videoshoot, Joyce Palmer Health Service (Palm Island , QLD)
Top right: MALPA Videoshoot, Wuchopperen Health Service (Gimuy, Cairns QLD)



ABOUT US

The Indigenous General Practice Trainee Network (IGPTN) is a national Aboriginal and Torres Strait Islander-led organisation supporting Aboriginal and Torres Strait Islander General Practice and Rural Generalist registrars (trainees) and fellows to connect, thrive and lead.

Grounded in self-determination, cultural safety and Aboriginal and Torres Strait Islander governance, IGPTN provides a trusted national network where members can strengthen their clinical knowledge, build lifelong professional and cultural connections, and feel supported throughout their training journey and beyond. Our work brings together clinical education, mentoring, peer support and cultural connection - creating a strong sense of belonging and an extended professional family.

At the heart of IGPTN are our two annual face-to-face signature Workshops. These culturally responsive gatherings combine clinical education and exam preparation with yarning, mentoring, cultural activities and peer connection. Between workshops, members can access weekly online clinical reasoning and exam preparation groups, mentoring and other learning opportunities facilitated by Aboriginal and Torres Strait Islander fellows and Medical Educators.

IGPTN also provides opportunities for fellows to mentor, educate and remain connected with the network, while supporting the future Aboriginal and Torres Strait Islander general practice and rural generalist workforce through engagement with medical students and prevocational doctors.

As a national representative body, IGPTN elevates the experiences of our members and works with government, medical colleges and other partners to strengthen culturally safe and responsive training pathways. Through education, connection, leadership and advocacy, we are helping to grow a strong and sustainable workforce of Aboriginal and Torres Strait Islander General Practitioners and Rural Generalists who lead culturally strong, equitable healthcare and inspire healthy communities.

IGPTN is a registered ACNC Charity with Deductible Gift Recipient status.

ABN: 87 856 536 449

Eora Nation, IGPTN x JCTS Networking Cruise 2025

KEY HIGHLIGHTS

Over the past year, IGPTN has continued to progress our strategic objectives and strengthen our contribution to supporting Aboriginal and Torres Strait Islander GP and RG trainees as well as introduce medical students and prevocational doctors into our family, and commence strengthening of our Fellow support program.

FUNDING

Securing increased funding with a new 5-year grant from the Department of Health, Disability and Ageing.



MEMBERSHIP

Increasing our member numbers and expanding our membership categories to welcome Aboriginal and Torres Strait Islander medical students and prevocational doctors.





EDUCATION

Partnering with MALPA Young Doctors to develop 'GPs, RGs and Me!' video and other resources aimed at Aboriginal and Torres Strait Islander youth to encourage them to pursue a medical career. The program is being rolled out across primary schools.



LEADERSHIP

Creating our inaugural CEO role to enable the Board's Strategic Plan and vision to be operationalised.

CEO (Nadia Lindop OAM) and Chair (Dr Josie Guyer), Eora Nation, AIDA 2025



PARTNERSHIPS

Formalising our key partnerships through the establishment of Memorandums of Understanding (MOUs).

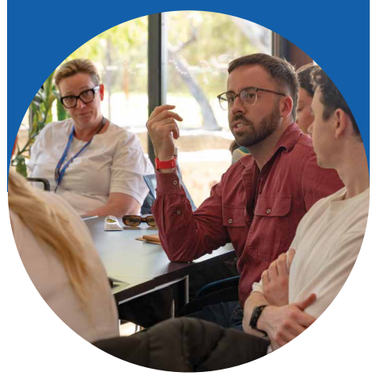
WORKSHOPS

Holding successful national workshops (our signature events and heart of IGPTN) held in Meanjin and on Larrakia Country.



STUDY GROUPS

Running our weekly CCE, StAMPS and Clinical Reasoning study groups.

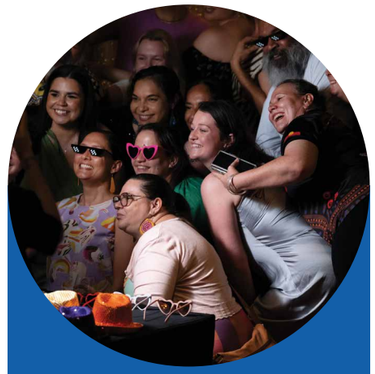


NETWORKING

Holding our inaugural, annual JCTS-IGPTN joint networking event on the Country of Eora Nations (Sydney Harbour) with Tribal Warrior.

Eora Nation, IGPTN x JCTS Networking Cruise 2025





CONNECTION

Representing our members' experiences through advocacy and participation on the ministerial First Nations General Practice Training Committee (FNGPTC) and Cultural Governance Committee.

Larrakia Country, 2026.1 IGPTN Workshop Fellowship Awards Ceremony



ACHIEVEMENT

Repeating consistent, positive results in the National Registrar Survey.

Dr Simone Raye, Dr Anastasia Jensen, Dr Jonathan Newchurch, Eora Nation, AIDA 25



CELEBRATION

Recognising Mabo Day (3rd June) replacing Australia Day as an IGPTN public holiday.



MESSAGE FROM THE CHAIR

It is my pleasure to present the Chairperson's Report for 2025-2026.

At the beginning of this report, I would like to personally acknowledge the Aboriginal and Torres Strait Islander peoples of this land, and pay my respects to our Elders past and present. I recognise and value the deep connection to Country, culture and community that has been maintained for generations, and I acknowledge the strength, knowledge and contribution of Aboriginal and Torres Strait Islander peoples to our wider community.

Firstly, I would like to acknowledge the commitment and contribution of our Board of directors, who have been focused on ensuring we are aligned with our strategic plan and advocacy priorities. The IGPTN board has been an absolute pleasure to work with and the rich knowledge, experience and perspectives bought by each of our Board directors has led to a clear and determined path for IGPTN.

The past year has been one of growth for IGPTN, which has been strengthened by increasing member numbers supported by an amazing core team who work tirelessly to enable IGPTN to deliver our key programs. I would like to thank Hope Elston for her tireless commitment to IGPTN not only over the last year but the years prior, which has enabled stability and certainty in supporting our trainees. As you know, we have now announced that Hope is our CEO Successor and will take over the reins in 2027. A special thank you also to Nadia Lindop, our Interim CEO, whose commitment to the governance and operations of IGPTN has been second to none, and has enabled us to thrive. Thanks also to our Operations/Finance Team and our Medical Education team who are passionate about giving back to our community of Aboriginal and Torres Strait Islander GPs and RGs.

We welcome our new Patron Dr Simone Raye, who is well known as Aunty Sim, and who has committed much time and energy to IGPTN as past chairperson and ongoing support to our members. We were thankful for Dr Mark Wenitong as past patron and thank him for his support for IGPTN over the years.

And a thank you to our IGPTN members, who willingly share their lived experiences as Aboriginal and Torres Strait Islander people and doctors, who continue to support and mentor one another and who really believe in what IGTPN does with a willingness to continue to be involved, without you IGPTN would not thrive.

LOOKING AHEAD

The coming year provides an opportunity for IGPTN to build on the foundations established to date under the leadership of a new Chairperson which is very exciting.

The Board will continue to focus on key advocacy areas, while ensuring that our activities remain aligned with the needs of our members and governance requirements. We are restructuring our Medical Education Team to increase our offerings to members, expanding our Fellow support program and introducing new programs for medical students and prevocational doctors, so watch this space!

We look forward to continuing to strengthen our educational programs, foster collaboration, support innovation, and advocate for improved training journeys for our members and ultimately better health outcomes for our communities.

A FAREWELL NOTE FROM ME

As I hand over the Chairperson role, I have reflected on my time leading the Indigenous General Practice Trainee Network (IGPTN) and the milestones achieved.

I'm most proud that IGPTN has become self-determined and independent in achieving incorporation status and establishing the Board. I'm also very proud of the growth of the network. We've welcomed new members, strengthened relationships with key stakeholders, and created more opportunities for members to learn. Seeing members engage, collaborate, build lasting connections, and step into medical education and leadership roles has been incredibly rewarding.

Without a doubt, the most rewarding part of being Chairperson has been the people that make up our network. The diverse perspectives, cultures, and experiences our members share are enriching. I am inspired by so many who show so much strength and courage through training and go on to make such a huge difference to the communities they care for.

> *I'm most proud that IGPTN has become self-determined and independent in achieving incorporation status and establishing the Board.*

Every leadership role comes with its challenges, whether it's balancing different priorities or adapting to unexpected changes. Those experiences reminded me of the importance of listening, being flexible, and working together. Reflecting and learning from past experiences is essential, alongside recognising there's always something new to learn. I've appreciated that the best outcomes usually come from collaboration.

For our incoming Chairperson, my advice is don't be afraid to get involved. Leadership isn't about having all the answers, but rather it's about listening, supporting others, and being willing to learn. Take every opportunity to connect with members, ask questions, and build on the work that's already been done. You'll get just as much out of the experience as you put into it.

I'd like to say a heartfelt thank you to everyone who has supported me throughout my time as Chairperson. It's been a privilege to serve this community, and I'm grateful for the friendships, experiences and opportunities along the way. I'm looking forward to seeing IGPTN continue to thrive, and while I'm stepping away from this role, I'll always be cheering the network on - and dancing away to ABBA in the background!



Dr Josephine (Josie) Guyer
Chairperson
Indigenous General Practice Trainee Network (IGPTN)

STRATEGIC PLAN 2025-2030



SCAN TO VIEW



VALUES

CONNECTION

We build strong relationships with each other, community and country.

INTEGRITY

We uphold high standards, act with honesty, transparency and respect, embedding trust in all our relationships and decisions.

DETERMINATION

We cultivate learning, professional growth, tenacity and confidence to overcome challenges.

CULTURAL SAFETY & RESPONSIVENESS

We embody Aboriginal and Torres Strait Islander cultures, embedding respect, knowledge systems and holistic practices in all we do.

Eora Nation, IGPTN x JCTS Networking Cruise 2025

PURPOSE

We empower, support and advocate for Aboriginal and Torres Strait Islander General Practice and Rural Generalist Trainees to connect, thrive and lead. Together we will create culturally safe and responsive healthcare achieving equity and self-determination through mentorship and positive role models that inspire future generations to become GPs.

VISION

IGPTN's vision is for a future where Aboriginal and Torres Strait Islander General Practitioners and Rural Generalists lead culturally strong, equitable healthcare and inspire healthy communities across Australia.

Guided by our core strategic areas - Membership, Education, Leadership & Advocacy and Governance & Management - we are committed to:

- Supporting our General Practice and Rural Generalist Trainees to successfully achieve Fellowship.
- Increasing the number of Aboriginal and Torres Strait Islander people choosing careers as General Practitioners and Rural Generalists.
- Fostering lifelong professional and cultural connections that support members throughout their careers.
- Building and maintaining strong, collaborative partnerships with GP colleges and key organisations to advance our shared goals.



EDUCATION

IGPTN's education programs provide culturally safe and responsive learning opportunities that recognise the strengths, experiences and aspirations of Aboriginal and Torres Strait Islander doctors on their pathway to General Practice or Rural Generalist specialist fellowship. Our education model brings together clinical learning, cultural connection, peer support and mentoring to help registrars (trainees) build confidence, prepare for fellowship and thrive.

Our two annual signature Workshops are at the heart of the IGPTN network. Held in rotating locations across Australia, the workshops bring Aboriginal and Torres Strait Islander general practice and rural generalist trainees together for face-to-face education, connection and cultural strengthening. They provide an important space for trainees to build enduring relationships, learn from one another and feel part of a strong national professional community.

Workshop programs are designed around the needs of trainees working towards fellowship with RACGP or ACRRM. They combine clinical education and skills development with examination preparation, mock clinical examinations, case-based learning, yarning circles, mentoring, networking and cultural and community experiences. Programs are timed, where possible, to support members preparing for upcoming College examinations.

Larrakia Country, 2026.1 IGPTN Workshop

Between workshops, trainees can access regular online clinical reasoning and examination preparation groups, mentoring and mock examinations. This combination of ongoing online learning and face-to-face education provides continuity of support throughout the year and enables programs to respond to different stages of training and individual learning needs.

IGPTN's intergenerational peer-mentoring model is central to our approach. Aboriginal and Torres Strait Islander fellows (including both RACGP and ACRRM fellows) share their clinical knowledge, cultural leadership and lived experience as Medical Educators and Facilitators. Trainees also have opportunities to connect with representatives from the Colleges and key partners like JCTS, GPRA and GPSA, strengthening professional networks and pathways.

During 2025-2026, IGPTN delivered two successful National Workshops. Our September 2025 workshop was held on Meanjin country (Brisbane). Our May 2026 workshop on Larrakia Country (Darwin) brought together a record 40 trainees for clinical education, mock CCE and StAMPS examinations, yarning circles, mentoring and cultural experiences. The program included a Welcome to Country and saltwater ceremony, clinical sessions, a visit to CareFlight NT, cultural and community engagement at Litchfield National Park, and our annual Fellowship Awards Dinner.

Continuous quality improvement underpins all IGPTN education programs. Member feedback, evaluation and engagement inform future program design, while our commitment to developing and sustaining a diverse team of Aboriginal and Torres Strait Islander Medical Educators and Facilitators ensures our education remains both culturally grounded and clinically strong. Through this model, IGPTN continues to demonstrate the power of connection, culture and community in supporting trainees on their journey to fellowship.

> *Workshop programs are designed around the needs of trainees working towards fellowship with RACGP or ACRRM.*



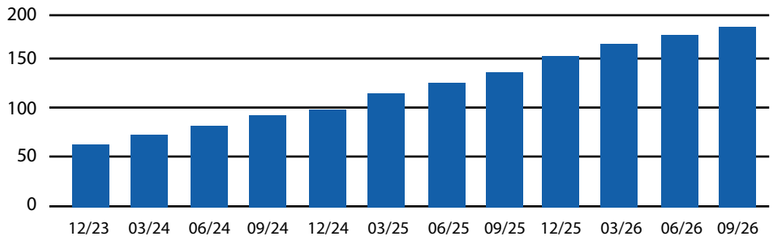


Larrakia Country, 2026.1 IGPTN Workshop Careflight Tour

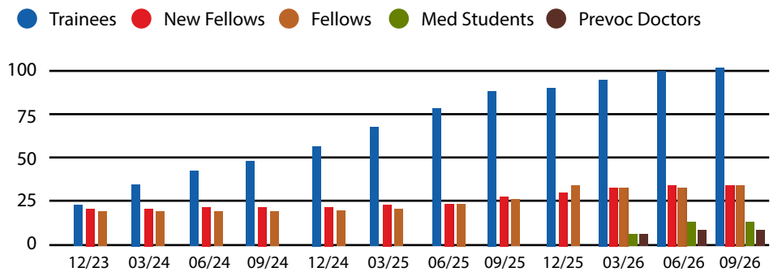


MEMBERS

TOTAL MEMBERS



MEMBERS BY CATEGORY





During 2025-2026, IGPTN strengthened and expanded its membership community across the general practice and rural generalist pathways. Membership was broadened to include Aboriginal and Torres Strait Islander medical students and prevocational doctors, enabling earlier connection with IGPTN and providing a culturally safe pathway into general practice and rural generalist training.

We remained focused on supporting trainees to connect, thrive and progress towards fellowship through education, mentoring, peer support and cultural connection. Ongoing two-way engagement with members helps us understand their experiences and evolving needs, ensuring our programs and supports remain timely, relevant and meaningful.

IGPTN also increased its focus on re-engaging fellows as valued members of the network. Fellows bring invaluable experience, leadership and cultural knowledge to IGPTN, including as mentors, Medical Educators, facilitators and role models. By strengthening these connections, we are building an enduring professional community that supports members throughout their careers.

Our annual Fellowship Awards Dinner celebrates the significant achievement of members who attain Fellowship in general practice or rural generalist medicine. In 2025-2026, we proudly recognised and celebrated four new fellows - an important milestone for each doctor, and the growing Aboriginal and Torres Strait Islander general practice and rural generalist workforce.

Top left: Dr Jackson Blyther (FACRRM) & Dr Jay Dargan (FRACGP)
Bottom left: Dr Patricia Mulholland (FRACGP), Dr Codie Butler (FRACGP) & Dr Kathryn Dalmer

MEMBER PROFILE



DR SARITA LAWLER

Who's your mob?
I am a descendent of the Wuthathi people (far north-east Cape York) with family connections in Zenadth Kess (the Torres Strait Islands)

Where are you currently working?
Katherine Hospital (General Medicine and Palliative Care) and Wurli Wurlinjang Women's and Childrens Clinic in Katherine NT

Are you ACRRM or RACGP?
ACRRM trainee

When did you graduate from Medical school?
Flinders University (NT), 2022

What does IGPTN mean to you?
Being part of a professional and personable organisation that fosters, nurtures and mentors ACRRM and RACGP trainees working towards Fellowship.

How has IGPTN made a difference to you and your training?
IGPTN has made a significant difference to me and my ACRRM training by providing a culturally supportive learning environment where I feel understood and valued. Through IGPTN, I have gained greater confidence, encouragement and a sense of belonging within my training journey. Training in medicine, particularly in rural and remote settings, can be challenging, and having a space where I can connect with others who understand the cultural and professional experiences of Aboriginal and Torres Strait Islander doctors and registrars has been incredibly valuable.

What is the impact of IGPTN on training and workforce equity for mob?
IGPTN supports training and workforce equity by providing a strong, supportive network and culturally safe space where Aboriginal and Torres Strait Islander trainees can discuss challenges, share experiences and learn from one another. It provides mentoring, professional connections and practical support to help trainees navigate their training and work towards Fellowship, while maintaining strong connections to culture and community. By supporting Aboriginal and Torres Strait Islander doctors to succeed in training and progress into the workforce, IGPTN strengthens representation within the health system and supports the delivery of culturally responsive, respectful, inclusive and safe healthcare for Aboriginal and Torres Strait Islander communities.

What is the impact of IGPTN on health for mob?
IGPTN supports healthier Aboriginal and Torres Strait Islander communities by growing the number of Aboriginal and Torres Strait Islander doctors and health leaders who can work within and advocate for their communities. Increasing Aboriginal and Torres Strait Islander representation in the health workforce strengthens trust, cultural safety and understanding, and helps ensure healthcare is shaped by the needs, priorities, culture and voices of our people. Ultimately, this supports stronger connections between communities and the health system in hope of contributing to better health and wellbeing outcomes for generations to come.

What is the most valuable part of IGPTN?
The most valuable part of IGPTN is the support and connection it provides throughout training. Connecting with other deadly Aboriginal and Torres Strait Islander doctors gives me a community where I can openly share the ups and downs of training, ask questions, learn from others and feel understood. It gives me confidence knowing I'm not navigating the journey to Fellowship alone and have a strong network of people who understand and support me.

A quote that has meaning to me
"If you stay closely united, you are like a tree, standing in the middle of a bushfire sweeping through the timber. The leaves are scorched and the tough bark is scarred and burnt; but inside the tree the sap is still flowing, and under the ground the roots are still strong. Like that tree, you have endured the flames, and you still have the power to be reborn." Pope John Paul II



LEADERSHIP & ADVOCACY

During 2025-2026, IGPTN strengthened its capacity to elevate the voices, experiences and aspirations of Aboriginal and Torres Strait Islander general practice and rural generalist trainees and fellows across the health system.

IGPTN has continued to raise important issues with governments, medical colleges and other national stakeholders. Our advocacy contributed to broader national discussions about removing financial barriers in training, including the introduction of Australian Government GP Training Incentive Payments. We also increased awareness of IGPTN's impact and the essential role it plays in strengthening the Aboriginal and Torres Strait Islander General Practice and Rural Generalist workforce.

IGPTN contributed a formal submission to the review of the National Terms and Conditions for the Employment of Registrars (NTCER), advocating for employment conditions that better recognise and support Aboriginal and Torres Strait Islander registrars. A significant outcome of this advocacy was the inclusion of cultural leave, providing registrars with dedicated leave to meet cultural responsibilities and obligations.

IGPTN represented members through submissions and participation in national committees, councils, reference groups and sector consultations, including:

- First Nations General Practice Training Committee (FNGPTC);
- Remote Vocational Training Scheme (RVTS) Indigenous Health training reference group;
- RACGP Aboriginal and Torres Strait Islander faculty Council;
- NT Rural Generalist Reference Committee;
- Consultation on the 2025 National Registrar Survey;
- Consultation on the AGPT Performance and Outcomes Framework;
- Submission to the AMC's Rural Generalist Program Evaluation;
- Submission to GPRA on the revision of the National Terms and Conditions for the Employment of Registrars (NTCER)
- Submission to DHDA on the RVTS Aboriginal and Torres Strait Islander Health training pathway

We also strengthened relationships with RACGP, ACRRM, JCTS, GPRA, GPSA, AIDA and RVTS to improve training pathways, expand engagement, increase educational opportunities and ensure Aboriginal and Torres Strait Islander voices inform decisions affecting the future workforce.

Leadership development remains central to this work. IGPTN provides opportunities for members and fellows to contribute as mentors, Medical Educators, Facilitators, representatives and role models. Our renewed focus on engaging fellows recognises the significant clinical expertise, cultural leadership and lived experience they bring to the profession - and the important role they play in inspiring and supporting the next generation.

Through stronger organisational leadership, purposeful partnerships and member-led advocacy, IGPTN is increasingly recognised as an influential national voice for Aboriginal and Torres Strait Islander general practice and rural generalist trainees and fellows.

Top: Naarm, GPSA - IGPTN MOU Signing (Feb 2026)

Larrakia Country, 2026.1 IGPTN Workshop





GOVERNANCE & MANAGEMENT

IGPTN's approach to governance and management is grounded in Aboriginal and Torres Strait Islander ways of knowing, being and doing. As an Aboriginal and Torres Strait Islander-controlled organisation, we embed self-determination, cultural safety and responsiveness throughout our governance, decision-making and operations, while maintaining high standards of accountability, transparency and organisational performance.

The establishment of IGPTN's inaugural Chief Executive Officer (CEO) position was an important milestone in IGPTN's development. It created a clearer separation between governance and operations, enabling the Board to strengthen its focus on strategy, oversight and long-term sustainability. The additional executive capacity also enabled IGPTN to secure a 5-year Department of Health, Disability and Ageing (DHDA) grant, expand its activities, strengthen stakeholder relationships and accelerate delivery of the 2025-2030 Strategic Plan.

We ran our first Risk Workshop with Board and Staff, established our Member Approval Subcommittee (MAS), implemented a secure online board management platform that supports effective and transparent governance, completed our inaugural financial audit and finalised development of a comprehensive suite of policies tailored to IGPTN's purpose, operations and cultural context. We also strengthened our approaches to risk management, financial management (bringing our Finance function into the organisation), regulatory compliance and clear delegations between the Board and management.

Following our registration with the Australian Charities and Not-for-profits Commission and endorsement as a Deductible Gift Recipient in 2024-2025, this year focused on embedding strong systems and practices to support IGPTN's continued growth. We remain committed to developing the capabilities of our Board and staff, using resources responsibly, demonstrating our impact and ensuring the organisation remains sustainable and accountable to its members, funders, partners and communities.

Eora Nation, IGPTN x JCTS Networking Cruise 2025

OUR SUPPORTERS

Thank you so much to our wonderful supporters and donors who have generously supported us through the year.



PLATINUM SPONSORSHIP

JCTS
JOINT COLLEGES TRAINING SERVICES

GOLD SPONSORSHIP

ACRRM

RACGP

AIDA
AUSTRALIAN INDIGENOUS DOCTORS' ASSOCIATION

SILVER SPONSORSHIP

CHARLES DARWIN UNIVERSITY AUSTRALIA

NORTHERN TERRITORY

phn NORTHERN TERRITORY
An Australian Government Initiative

phn SOUTH WESTERN SYDNEY
An Australian Government Initiative

RURAL GENERALIST PROGRAM
SOUTH AUSTRALIA

BRONZE SPONSORSHIP

phn BRISBANE NORTH
An Australian Government Initiative

phn NORTHERN QUEENSLAND
An Australian Government Initiative

PARTNERS

GPRA GENERAL PRACTICE REGISTRARS AUSTRALIA

GPSA
GENERAL PRACTICE SUPERVISION AUSTRALIA

GOVERNMENT PARTNERSHIPS

Australian Government
Department of Health, Disability and Ageing

Proudly sponsored by NORTHERN TERRITORY GOVERNMENT

Top left: Eora Nation, IGPTN x JCTS Networking Cruise 2025.



OUR PEOPLE

BOARD / SUBCOMMITTEES

Board of Directors

- Dr Josephine (Josie) Guyer (Chair)
- Dr Raymond Blackman (until May 2026)
- Dr Belinda Washington
- Dr Rebecca (Bekkie) Lee
- Dr Patricia (Trish) Murphy (until Nov 2025)
- Dr Sherice Ansell (until Nov 2025)
- Dr Montana Chugg (from Nov 2025)
- Dr Codie Butler (from Nov 2025)
- Mark Lock

Left to right: Mark Lock, Nadia Lindop OAM, Dr Bekkie Lee, Dr Josie Guyer, Dr Belinda Washington, Dr Codie Butler (missing from photo - Dr Montana Chugg, Dr Raymond Blackman, Dr Patricia (Trish) Murphy, Dr Sherice Ansell)



PATRON

- Dr Simone Raye
  We are thrilled to announce Dr Simone Raye as our new IGPTN Patron, and we thank Dr Mark Wenitong for his past support.

Scan to read more about our Patron Dr Simone Raye.

FINANCE, AUDIT AND RISK MANAGEMENT SUBCOMMITTEE (FARM)

- Mark Lock (Chair)
- Dr Josephine Guyer
- Nadia Lindop OAM
- Hope Elston
- Justine Everaardt (from Feb 2026)
- Codie Butler (from Mar 2026)

MEMBERSHIP APPROVAL SUBCOMMITTEE (MAS)

- Dr Rebecca (Bekkie) Lee (Chair, from Nov 2025)
- Dr Patricia (Trish) Murphy (Chair, until Nov 2025)
- Dr Belinda Washington
- Dr Montana Chugg (from Mar 2026)
- Hope Elston (committee secretary)

STAFF MEMBER IN FOCUS



DR VENNASSA WONG

What is your role at IGPTN, and what does a typical day look like for you?

I am a Medical Educator for IGPTN but I also like to think colleague, mentor and supervisor.
I could be in Tennant Creek working with Registrars or in meetings with ACRRM to set up the workshops or liaising or networking with other people or bodies on behalf of IGPTN.
So a varied role that sort of encompasses all my other roles.

I always look forward to coming to workshops to reconnect, have a yarn and a laugh and immerse myself back into culture.

How did you first become involved with IGPTN?
I was a Registrar in training and IGPTN was fundamental in keeping me connected culturally and supporting me academically. It was also the avenue in which some of my closest friendships were formed. More importantly I was very grateful to be supported and mentored by strong powerful black women through IGPTN.

What's one highlight or achievement from the past year that you're most proud of?
I think the ACRRM workshop program which is now 2 days (running before our IGPTN national workshop). It gives extra support to our Registrars and is much needed.

How has your role evolved since joining the team?
Absolutely, I find myself involved opportunistically sometimes in other roles like liaising with JCTS or GPSA. Networking with other bodies.

What does IGPTN's purpose and vision mean to you personally?
Medicine is very isolating at times and some days I won't see another Indigenous doctor so I always look forward to coming to workshops to reconnect, have a yarn and a laugh and immerse myself back into culture. When my kids were little this was also a very important experience for them.



What do you love most about being part of the IGPTN team?
I love working with our team, they are the most amazing people. They give so much time and effort to making sure things run well or that we are out there doing the best for our Registrars. They are committed to the evolution of our members into their Fellowship roles and beyond.

How do you see IGPTN making a difference for our trainees and communities?
Everyday I see the change from someone who may have started out as being very anxious who now has the confidence and power to do whatever the hell they want.

How would you describe the IGPTN culture or team spirit?
We are a funny bunch always cracking jokes but there is such a sense of collective vision at the moment.

What's something special about the way the IGPTN team works together or supports one another?
We have our own staff workshops which started recently and that is a nice way to get to know each other on a deeper level. I also like how IGPTN grows our own with Miss Hope coming into the CEO role. I'm so proud of her and she is one of the nicest people I know.

Do you have a favourite memory from a workshop, event or team gathering?
So many favourite memories but I remember during one of our workshops in yarning someone disclosed an issue and next minute we were all over it - problems were getting solved.

I like that spirit, you know you have a soft place to fall and people who care for you in IGPTN even if we don't see each other for years. I also like how when one of us passes exams we are so supportive. I have always believed that when one rises we all rise and there is no competition between us we are just wanting the best for our mob.

What's something about you that might surprise people?
I am an author of a Book series called "Choose Her". Motivational stuff and I also write children's health and wellbeing books. "My Little Chickpea" and "Little Brown Bear" series with "My Cheeky Little Chicken" coming soon and a few more series in the works. I also have an e-commerce business and an interest in farming.

How do you like to recharge outside of work?
I don't recharge. Life is my recharge but my favourite thing to do is make connections with people and networking. That being said, I just came back from a wellness retreat. I loved it but it lasted 1 hour then I was up and on the go again!!

What are you most looking forward to in the year ahead - for yourself, our trainees, or IGPTN as a whole?
I just want to see as many of our mob fellow and realise that that really is a small part in the rest of their lives and careers. I know it's an important part but there is so much more they are going to do and achieve in this life. I would love to be involved in helping some of our Fellows prepare for Fellowship ceremony this year… hint hint hopefully.

MONEY STORY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INDIGENOUS GENERAL PRACTICE TRAINEE NETWORK (ABORIGINAL AND TORRES STRAIT ISLANDER CORPORATION)

OPINION

We have audited the accompanying financial report of Indigenous General Practice Trainee Network (Aboriginal and Torres Strait Islander Corporation) ('the Corporation'), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and directors' declaration.

In our opinion, the accompanying financial report of the Corporation has been prepared in accordance with *Corporation (Aboriginal and Torres Strait Islander)* Act 2006, including:

1. giving a true and fair view of the Corporation's financial position as at 30 June 2026 and of its financial performance for the year then ended; and
2. complying with Australian Accounting Standards – Simplified Disclosures.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described as in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Corporation in accordance with *Corporation (Aboriginal and Torres Strait Islander) Act 2006* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (the Code*) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

RESPONSIBILITIES OF THE DIRECTORS FOR THE FINANCIAL REPORT

The directors of the Corporation is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards – Simplified Disclosures and the *Corporation (Aboriginal and Torres Strait Islander*) *Act 2006*. The director's responsibility also includes such internal control as it determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Corporation or to cease operations, or have no realistic alternative but to do so.

The directors are responsible to overseeing the Corporation's financial reporting process

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Full Financial Statements can be found on our website.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL REPORT

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENCE

We confirm that the independence declaration required by the CATSI Act, which has been given to the directors of the Corporation, would be in the same terms if given to the directors as at the time of this auditor's report

Stephen O'Kane
Partner
LDAssurance
Chartered Accountants

Dated this 9th day of September 2026
At 330 Collins Street, Melbourne.

FULL REPORT

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2026

	Note	2026 $	2025 $
REVENUE	4	1,457,938	902,461
Interest Revenue		8,358	1,691
Total Revenue		**1,466,296**	**904,152**
EXPENSES			
Accounting & Audit		(24,045)	(19,190)
Advertising & Marketing		(56,056)	(5,388)
ATO Fees & Charges		(54)	(343)
Bad debts written off		(2,458)	(0)
Bank Charges		(351)	(44)
Books & Publications		(9,768)	(0)
Capital Purchases (expensed)		(20,288)	(209)
Conference & Meetings (Board & Staff)		(0)	(510)
Consulting		(171,742)	(15,203)
Depreciation Expenses	5	(0)	(7,553)
Dues & Subscriptions		(263)	(1,989)
Education - Facilitators		(14,000)	(31,741)
Employment		(754,901)	(325,696)
Gifts & Vouchers		(23,634)	(315)
Insurance		(7,976)	(6,756)
Interest		(0)	(30)
IT Systems & Maintenance		(17,511)	(7,527)
Rent		(2,328)	(0)
Stakeholder Events & Conferences		(15,089)	(15,724)
Stationery, Freight, Print & Postage		(13,496)	(1,809)
Sundry Expenses		(387)	(0)
Telephone & Internet		(2,514)	(118)
Travel & Accommodation		(83,519)	(110,050)
Workshop Expenses		(302,655)	(128,614)
Total Expenses		**(1,523,035)**	**(678,809)**
Surplus/(Deficit) for the year		(56,739)	225,343
Other Comprehensive Income		0	0
Total comprehensive surplus/(deficit) for the year		**(56,739)**	**225,343**

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2026

	Retained Surpluses $	Operational Reserve (Note 20) $	Total Equity $
2026			
Balance at 1 July 2025	357,753	0	357,753
Transfer to Operational Reserve	(232,410)	232,410	0
Surplus/(Deficit) for the year	(56,739)	0	(56,739)
Balance at 30 June 2026	**68,604**	**232,410**	**301,014**
2025			
Transfer from GPRA – 1 July 2024	132,410	0	132,410
Surplus/(Deficit) for the year	225,343	0	225,343
Balance at 30 June 2025	**357,753**	**0**	**357,753**

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2026

	Note	2026 ($)	2025 ($)
CURRENT ASSETS			
Cash & Cash Equivalents	13	243,802	194,512
Receivables	6	8,594	21,587
Other Assets	7	30,550	18,697
Investments (Term deposits)	8	100,000	200,000
TOTAL CURRENT ASSETS		**382,946**	**434,796**
NON-CURRENT ASSETS			
Property, Plant and Equipment	9	0	0
TOTAL NON-CURRENT ASSETS		**0**	**0**
TOTAL ASSETS		**382,946**	**434,796**
CURRENT LIABILITIES			
Trade & Other Payables	10	63,006	47,741
Contract Liabilities	11	490	18,182
Provisions	12	17,015	10,470
TOTAL CURRENT LIABILITIES		**80,511**	**76,393**
NON-CURRENT LIABILITIES			
Provisions	12	1,421	650
TOTAL NON-CURRENT LIABILITIES		**1,421**	**650**
TOTAL LIABILITIES		**81,932**	**77,043**
NET ASSETS		**301,014**	**357,753**
EQUITY			
Retained Surplus		232,410	357,753
Operational Reserve		68,604	0
TOTAL EQUITY		**301,014**	**357,753**

STATEMENT OF CASH FLOW FOR THE YEAR ENDED 30 JUNE 2026

	Note	2026 ($)	2025 ($)
Cash Flows from Operating Activities			
Receipts from Customers		1,517,573	983,400
Other receipts		39,233	147,898
Payments to suppliers and employees		(1,616,227)	(734,519)
Interest received		8,711	67
Net cash provided by (used in) operating activities		**(50,710)**	**396,846**
Cash Flow from Investing Activities			
Proceeds from the redemption of investments		550,000	0
Payment for property, plant and equipment		0	(2,334)
Purchase of financial assets		(450,000)	(200,000)
Net cash (used in) investing activities		**100,000**	**(202,334)**
Cash Flow from Financing Activities			
Other Cash Items		0	0
Net cash (used in) financing activities		**0**	**0**
Net increase / (decrease) in cash held		**49,290**	**194,512**
Cash at beginning of the year		**194,512**	**0**
Cash at end of the year	**13**	**243,802**	**194,512**

VISIT

DONATE

THANK YOU

TO EVERYONE WHO HAS SUPPORTED IGPTN THROUGHOUT 2025-2026

Larrakia Country, 2026.1 IGPTN Workshop



IGPTN

Community | Strength | Healing

Indigenous General Practice Trainee Network (Aboriginal & Torres Strait Islander Corporation)

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